

To: Kang, Christopher[Christopher_D._Kang@who.eop.gov]
From: Vincent A. Eng
Sent: 2015-04-16T17:48:10-06:00
Subject: FW: CIT - Choe Groves
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[3\) Mission Statement Revised 2015 04 16.doc](#)

NAPABA recently moved to a new website. I hadn't paid much attention to it until I needed something on the website – that's when I saw the mission statement below. People were very angry because it was caught before; however, the person staffing the Law Foundation didn't keep good records and we couldn't find the changed language.

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From: Vincent A. Eng
Sent: April 16, 2015 7:13 PM
To: General Zubrensky
Subject: CIT - Choe Groves

Mike –

Greetings. I am the interim director of the NAPABA Law Foundation (NLF), which Jennifer Choe Groves is a board member of. It has recently come to our attention that the NLF Mission Statement on its website was inconsistent with the NLF programs and policies. NLF has a strong equal opportunity policy and its programs strongly encourages applications from candidates reflecting diverse cultural and experiential backgrounds, people with disabilities, and of diverse ethnic, racial, religious, and socioeconomic backgrounds, work experiences, national origins, sexual orientations, and ages. This statement can be found in its applications, programs, and materials.

We believe that the mission statement was revised a number of years ago to reflect its policies and beliefs; however, we could not find an official board vote. As such, the NLF voted to change bullet one of its mission statement as follows:

“Provides financial assistance to Asian Pacific American law students who have demonstrated academic excellence and social leadership.”

To

“Provides financial assistance to law students and undergraduates who demonstrate academic excellence and a commitment to serve or contribute to the Asian Pacific American community as future leaders.”

Attached is the correct version of the NLF Mission Statement as amended.

Thanks

Vincent

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NAPABA LAW FOUNDATION MISSION STATEMENT

As Amended April 16, 2015

- To Educate
- To Serve
- APA Lawyers
- APA Communities

The NAPABA Law Foundation is a non-profit, charitable and educational affiliate of NAPABA, that is tax exempt under IRC Section 501(c)(3). In furtherance of its mission, the NAPABA Law Foundation:

- Provides financial assistance to law students and undergraduates who demonstrate academic excellence and a commitment to serve or contribute to the Asian Pacific American community as future leaders.
- Supports the development of internships and fellowships in the areas of public interest and community service relating to the Asian Pacific American community.
- Assists in the conducting of legal scholarship and education with respect to legal issues affecting the Asian Pacific American community.
- Develops and supports programs to educate the legal profession and Asian Pacific American communities about legal issues affecting those communities.